



Caregiver Policies and Agreement

Welcome to Now Nanny – your opportunity to earn money when you want, as often as you want. As part of the Now Nanny group, you will have the opportunity to pick and choose the types of jobs you wish to do and the hours you wish to work. Please keep us informed on any changes to your availability, preferences, etc. via phone or email.

This is how it works...

- Call or email to schedule an interview (visit www.nownannyny.com/caregivers to fill out online application).
- Once interviewed, Now Nanny will conduct background check and verify your references.
- Upon verification of above, YOU ARE READY TO WORK.
- Now Nanny will contact you when a job is requested that fits your qualifications and availability.
- You can choose to accept or decline.

Phone: 718.522.2580

Email: info@nownannyny.com

Our Policies

- Caregivers pay listing fee of \$75.00 (deducted from first check).
- All caregivers must sign Now Nanny agreement upon completion of application process.
- All clients and caregivers must agree not to work with each other without the use of Now Nanny as a liaison. Doing so will result in immediate withdrawal from Now Nanny. If a client does choose to hire a caregiver on a permanent basis, Now Nanny will facilitate for a fee paid by the client.
- Any caregiver who misses a scheduled appointment will be immediately dismissed.
- Caregivers will receive a \$20 payment if there is a cancellation within 1 week. Caregiver will receive 4 hours of pay if there is a cancellation within 24 hours if we cannot book them on another comparable job.
- Caregivers will be charged a \$25 fee if they cancel a job within 24 hours; \$10 if cancelled within a week. This applies for permanent job interviews as well.
- All jobs are booked for a minimum of 4 hours.
- Client will provide caregiver with transportation home (ride or car service) up to \$20.00 cash paid by client when working past 9 pm (April 1 – Oct. 31) or 8 pm (Nov. 1 – March 31).
- Clients may request a specific caregiver. It is appropriate to let the client know that they can request you (through Now Nanny) for future jobs.
- Caregivers are paid bi-monthly. Checks will be sent in the mail directly from our bank OR direct deposited into your bank account. Please allow approximately 5 – 7 banking days for actual checks to arrive. Caregivers will receive either a w-2 or a 1099 at the end of the year for all monies earned.

Caregiver Pay

- Pay scale is \$11 - \$16 per hour based on experience. Caregivers will receive pay increases based on client feedback.

I accept the terms of this agreement.

Signature

Date

Print Name